

# RICHMOND ARTS & CULTURE COMMISSION SPECIAL MEETING/RETREAT AGENDA

Sunday, January 29, 2017  
9:30 am – 2:45 pm  
Shimada Conference Room  
440 Civic Center Plaza, Richmond

The Richmond Arts & Culture Commission (RACC) is holding a special meeting in the form of a retreat. The retreat will address commission planning, goals, and visions, and will include guidance in leadership skills.

Time	Activity
9:30 am	Welcome and Introductions <ul style="list-style-type: none"><li>a. Retreat goals and objective</li><li>b. Discuss and design agreements</li><li>c. Retreat strategy and approach</li><li>d. Agenda review</li></ul>
9:45 am	Fun warm-up activity: “Take A Stand”
10:00 am	<b>Activity: “Getting Perspective”</b> <ul style="list-style-type: none"><li>• Participants will explore their own perspectives through lens of designing an artifact.</li></ul> <p>* <b>Break:</b> blended into the exercise</p>
10:35 am	<b>Presentation: “Leadership As An Activity, not an role”</b> <ul style="list-style-type: none"><li>• Defining leadership model for RACC’s work</li><li>• Understanding adaptive challenges, community complexity and participation</li><li>• Review strategies for participatory design</li><li>• Q&amp;A opportunity</li></ul>

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11:00 am    **Activity: “Diagnosing The System”**

- Participants will engage in a process of discovery by examining the challenges and opportunities re: Richmond art community landscape
- Participants will construct questions based on “adaptive challenge” approach

**Break:**

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11:45 pm    **Discussion: Strategic Conversation**

- Participants will engage in a high-impact conversation about issues learned during the ‘diagnosing’ session.
  - The Commissioners will begin formulate some interventions that can perhaps become first steps toward developing a future strategic plan
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12:30 pm    Lunch

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1:00 pm    **Activity: The Future of RACC**

- Participants will explore the future of RACC using vision and scenario planning.
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2:15 pm    **Coaching**

Participants will learn coaching methods as practices for engaging each other as colleagues and leaders

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2:45 pm    **Closing:** Reflection and feedback  
Plus Delta

This RACC Retreat is being facilitated by Ahmad Mansur, Futurepoint Leadership

*Next RACC Meeting: Thursday, February 23, 2017*

This meeting is being held in a wheelchair accessible location. To request disability-related accommodations to participate in the meeting, including auxiliary aids or services, please contact Bruce Souble, ADA Coordinator, at (510) 620-6509 at least three business days before the meeting date.